

# TOOLS OF SOCIAL JUSTICE GRANTMAKING

A compendium prepared by the  
Centre for Voluntary Sector Research and Development  
(Carleton University and the University of Ottawa) for  
Community Foundations of Canada's project: Social Justice Grantmaking  
– Moving Beyond Traditional Charitable Roles



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## CONTENTS

<b>1. Publications on Social Justice Grantmaking.....</b>	<b>1</b>
<b>a. General.....</b>	<b>1</b>
<b>b. Gender-Based Grantmaking.....</b>	<b>3</b>
<b>c. Seniors Grantmaking.....</b>	<b>5</b>
<b>d. Disability-Inclusive Grantmaking.....</b>	<b>5</b>
<b>2. Other Publications.....</b>	<b>5</b>
<b>a. General.....</b>	<b>5</b>
<b>b. Directories of progressive social change funders and investors.....</b>	<b>8</b>
<b>c. Ethical Investment.....</b>	<b>8</b>
<b>d. Fundraising for Social Change.....</b>	<b>9</b>
<b>3. Social Justice Grantmaking Programs.....</b>	<b>10</b>
<b>4. Other links.....</b>	<b>16</b>
<b>a. International.....</b>	<b>16</b>
<b>b. Canadian Links.....</b>	<b>18</b>
<b>c. US Links.....</b>	<b>18</b>
<b>d. UK Links.....</b>	<b>19</b>
<b>5. Recent Events on Social Justice Grantmaking.....</b>	<b>20</b>

## 1. PUBLICATIONS ON SOCIAL JUSTICE GRANTMAKING

### A. GENERAL

#### **Robin Hood Was Right: A Guide to Giving your Money for Social Change**

Chuck Collins, Pam Rogers, Joan P. Garne, 2001 (2nd edition forthcoming)  
Funding Exchange, 666 Broadway, #500, New York, NY 10012. Phone: 212/529-5300

(Available at [www.chapters.ca](http://www.chapters.ca) \$25.99)

A contemporary examination of the impacts of the 1990s US economic boom upon personal wealth and philanthropy. The work makes a case for channelling financial assistance into effective, grassroots organizations that fund poverty, social injustice and environmental projects. It is a how-to guide for giving and using your donations to achieve effective results. <http://www.robinhoodwasright.org/>

#### **Evaluation Guide: What is Good Grantmaking for Social Justice**

Published by National Network of Grantmakers, <http://www.nng.org/>  
A good program evaluation guide in question and answer format with sample worksheets included. (US\$15)

#### **Foundation Funding of Grassroots Organizations**

R.O. Bothwell, 2000.

Paper presented on COMM-ORG: The On-Line Conference on Community Organizing and Development. <http://comm-org.utoledo.edu/papers.htm>

The first comprehensive study of social change philanthropy since 1989 has found that social and economic justice grantmaking in the U.S. today accounts for 2.4% of all institutional funding. The study was conducted by the National Network of Grantmakers (NNG), an organization of individuals devoted to increased funding for social and economic justice. (Social change funding is defined as philanthropy that reaches those who are in greatest need of help by giving them the power and opportunity to solve their own problems).

#### **Social Change Philanthropy in America**

Alan Rabinowitz

1990. New York: Quorum Books

In the author's words 'the objective of the book is to broaden the public's understanding of how progressive social change philanthropists think and operate.' Also, it provides donors and grantees already committed to progressive activism with a fresh and comprehensive view of the institutional environment in which they work.

Contents:

Part 1. Philanthropy and Social Change

Part 2. A Portrait of Social Change Funders

Part 3. A portrait of Social Change Grantees

Part 4. Risk Analysis and the Funding Decision

Part 5. Politics and Prospects

**Social Change Grantmaking in the U.S. in the Mid-1990s**

Published by the National Network of Grantmakers <http://www.nng.org/>

This is a comprehensive study of social change philanthropy in the US; it is intended to provide a baseline for future research in the field.

[http://www.nng.org/html/ourprograms/research/socchangeppr\\_table.htm](http://www.nng.org/html/ourprograms/research/socchangeppr_table.htm)

**Exemplary Grant Making Practices Manual**

Ellen Furnari, Carol Mollner, Teresa Odendahl, and Aileen Shaw. 1997

National Network of Grantmakers

150 Court Street, 2nd Floor, Brooklyn, NY 11210, Phone: 718.923.1400 x242

Fax: 718.923.2869; E-mail: <mailto:nng@nng.org>

A how-to guide to grantmaking, using anecdotes, personal stories and answers to frequently asked questions.

Available for order online at <http://www.nng.org/> (US\$27.95 + US\$6.00 shipping)

**Preserving the Public Trust: A study of Exemplary Practices in Grantmaking**

Aileen Shaw

1997. National Network of Grantmakers <http://www.nng.org/>

**Measuring Social Change Investments**

Deborah L. Puntenney, Ph.D.

<http://www.wfnet.org/getinformed/publications/>

*Measuring Social Change Investments* builds on ongoing discussions among members of the Women's Funding Movement interested in better understanding various aspects of the social change around which their work revolves. Questions such as, "How do we evaluate the impact of our work?" and "How do we know when we've succeeded?" reflect their desire to become more effective at tracking and claiming the impact of social change investments. This research presents evidence from the literature review for an interpretation of social change that is multi-dimensional, and presents a model that accommodates both its complexity and lack of predictability. The model enables philanthropic institutions and their grantee partners to capture the rich array of their achievements—from micro to macro in scale—that represent the result of deliberate investment in transforming the social and institutional landscapes of our world.

**From The Funding Exchange**

[http://www.fex.org/3.0\\_publications.html](http://www.fex.org/3.0_publications.html)

- Guide to Creative Giving, from the FEX Network
- Grant making Docket, from the FEX National Office
- Technical Assistance & Progressive Organizations for Social Change in Communities of Color, from the Saguaro Fund

**State of Philanthropy 2002**

National Committee for Responsive Philanthropy, <http://www.ncrp.org/>

Discusses the current state of affairs in the field of grantmaking and also aspects of philanthropy for social change (US\$25).

[http://www.ncrp.org/Pages/from\\_SOP2002-FINAL.pdf](http://www.ncrp.org/Pages/from_SOP2002-FINAL.pdf)

**The Value of Difference: Enhancing Philanthropy through Inclusiveness in Governance, Staffing & Grantmaking**

Published by the Council on Foundations <http://www.cof.org/>

Discover what more than 200 people in the philanthropic and corporate world know about inclusion practices. From information about broadening the governance process to altering staff profiles and redefining grantmaking practices, this reference gives you a complete philanthropic view from those who are in the know. (members US\$20, non-members US\$35)

**Who Wins in the Megagrants Game**

R. Cohen

In *Nonprofit Quarterly*, vol.8 Fall 2001

Article explains that most grants over \$1 million are given to colleges and universities; social change organizations receive only a small proportion of major grants.

**Giving For Social Change – Foundations, Public Policy, and The American Political Agenda**

Althea K. Nagai, Robert Lerner and Stanley Rothman

1994. Praeger Publishers

This book is the integration of a wealth of unexplored material on the foundation elite, a unique survey of the ideology of foundation leaders, and a content analysis of public policy grants.

**B. GENDER-BASED GRANTMAKING****Clearsighted: A Grantmaker's Guide to Using a Gender Lens**

Chicago Women in Philanthropy (CWIP)

Provides a set of basic questions from which to begin a gender-based assessment during proposal evaluation, site visits, and follow up. Using a gender lens means examining a particular issue with a focus on the real life conditions of women & girls and acknowledging that gender is a powerful predictor of experience and opportunity. It allows us to see connections such as those between unemployment and lack of child care, homelessness and rates of domestic violence, infant mortality and lack of access to prenatal care  
[http://www.womenphil.org/newsletter1300/newsletter\\_list.htm?section=Research](http://www.womenphil.org/newsletter1300/newsletter_list.htm?section=Research)

**Smart Growth: A Life-Stage Model for Social Change Philanthropy**

<http://www.wfnet.org/getinformed/publications.php>

*The Report: The SMART GROWTH Report* describes the research process, the creation of the assessment tool, and synthesizes the organizational development experiences of women and girls' funds.

*The Workbook: The SMART GROWTH Assessment*, along with an extensive catalogue of organizational development resources, are available in a companion publication: *SMART GROWTH: The Life Stage Assessment Tool Workbook*. The Assessment Tool can be used for a rapid but comprehensive review of an organization's capacities; or it can be used more extensively with board, staff, and stakeholders to obtain a full 360-degree view of the organization - its

progress, assets, and developmental challenges.

*The Quick Quiz: The SMART GROWTH Assessment* is also available in a Quick Quiz format for those who want to test the SMART GROWTH concept for a simple indicator of their organizational life stage. (US\$30 for non-members US\$20 for members)

### **Girls' Grantmaking Tool Kit**

<http://www.wfnet.org/getinformed/publications.php>

The Tool Kit is for anyone who is planning a girls' grantmaking program and contains materials from five different women and girls' foundations' successful programs. This comprehensive package will streamline your process of gathering information and comparing methodology. The Tool Kit contains The Women's Foundation's book on young women and philanthropy, *The World Belongs to Us*, as well as materials from the Michigan Women's Foundation, the Boston Women's Fund, Girls Best Friend Foundation, and Women's Foundation of Greater Kansas City. Each tool kit is US\$85. To order a kit email Anita Lalwani - <mailto:alalwani@wfnet.org>

### **Reinventing Fundraising: Realizing the Potential of Women's Philanthropy.**

Sondra C. Shaw and Martha A. Taylor

1995. San Francisco: Jossey-Bass, Tel. (415) 433-1740

A practical guide for anyone charged with re-aligning their fundraising approach to women donors. The authors focus upon the impact women have had on philanthropy. Provides examples of how to include women as major donors. The work argues that the philanthropic efforts of women have been, and continue to be, underestimated by organizations seeking donations.

### **Women in Transition out of Poverty - An asset-based approach to building sustainable livelihoods**

This paper is about an asset-based approach to building sustainable livelihoods, and offers community economic development practitioners practical learning and concepts that may assist in strengthening their economic development programs for women. Funders and policy makers will learn about an asset-based framework that assists through which to view the important work of supporting women to achieve self-sufficiency.

<http://www.cdnwomen.org/eng/3share/execsumm.htm>

### **Women in Transition out of Poverty - A guide to effective practice in promoting sustainable livelihoods through enterprise development**

This paper is a practitioner's guide to effective practice in promoting sustainable livelihoods through enterprise development. It contains practical learning about program design and delivery.

<http://www.cdnwomen.org/eng/3share/execsumm.htm>

## C. SENIORS GRANTMAKING

### **A Tool Kit: Funding Across the Ages**

Grantmakers in Aging

<http://www.gu.org/toolkit.htm>

## D. DISABILITY-INCLUSIVE GRANTMAKING

### **The Grantmaker Forums on Disability Policy: Forum Proceedings**

Description: introduction, summaries and full text of presentations on disability policy and challenges to grantmakers by disability policy experts, federal agency officials and grantmakers.

<http://www.disabilityfunders.org/forum-dispol95.html>

### **A Screen Tool for Disability-Inclusive Grantmaking**

Description: a guide to help grantmakers assess the extent to which proposals/organizations include the issues, perspectives and participation of people with disabilities.

<http://www.disabilityfunders.org/screen.html>

### **Alternate Formats for Printed Material**

Description: a how-to guide for funders on creating documents on audiotape and computer disk, and in Braille and large print.

<http://www.disabilityfunders.org/screen.html>

## 2. OTHER PUBLICATIONS

### A. GENERAL

#### **Social Policy and Social Justice**

Edited Jane Franklin with Adrienne Burgess; Ian Bynoe; Anna Coote; Dan Corry; David Donnison; Ian Gough; Harriet Harman; Patricia Hewitt; David J. Hunter; Jo Lenaghan; Tariq Modood; Raymond Plant; Sandy Ruxton; Mai Wann. March 1998.

Built on the core concepts of social justice, individual rights, equality of opportunity and public participation in decision making, this volume provides an analysis of the changing needs and demands in welfare; the debate about public and private provision and the interface between family work and community.

To order call Central Books. Phone: 0845 4589911. Cost: £13.95

<http://www.ippr.org.uk/publications/index.php?current=27&book=187>

#### **Local Routes to Social Justice**

Edited James McCormick and Adrian Harvey with Robin Wendt; Mike Geddes; Dan Corry; Sam Aaronovitch; John Stewart; Anna Coote; Jo Lenaghan; Paul Hoggett; Daphne Stratham. June 1997.

Continuing the exploration of issues of social justice, this book brings together contributions from leading policy-thinkers on how to extend social justice through

local economy, local democracy and local services.

To order call Central Books. Phone: 0845 4589911. Cost: £4.95

<http://www.ippr.org.uk/publications/index.php?book=192>

### **Equality**

Edited Jane Franklin with Brian Barry; G A Cohen; Caroline Daniel; David Miller; Bhikhu Parekh; Anne Phillips; Bernard Williams; Stuart White. March 1997.

Leading political philosophers explore the idea of equality and its many applications and contexts, including the dialogue between the traditional and new left, critical evaluations of the philosophy of the Social Justice Commission, and sexual and cultural equality.

To order call Central Books. Phone: 0845 4589911. Cost: £11.95

<http://www.ippr.org.uk/publications/index.php?book=83>

### **Social Justice: Strategies for National Renewal**

UK Commission on Social Justice. October 1994.

The final report of the Commission sets out the ground work for a national strategy to tackle the problems of economic under-performance, social division and malaise that plague the UK. It has become a classic text in social and welfare policy.

To order call Central Books. Phone: 0845 4589911. Cost: £6.99

<http://www.ippr.org.uk/publications/index.php?book=199>

### **Welcome to Philanthropy: Resources for Individuals and Families**

#### **Exploring Social Change Giving**

Christopher Mogil and Anne Slepian. 1997.

National Network of Grantmakers

150 Court Street, 2nd Floor, Brooklyn, NY 11210, Phone: 718.923.1400 x242

Fax: 718.923.2869; E-mail: <mailto:nng@nng.org>

An introductory guide for individuals and families who wish to make their donations and giving more effective and satisfying. Presents the concept of social change philanthropy.

<http://www.nng.org/>

#### **Who gives to what?**

In Walter W. Powell(ed). *The Nonprofit Sector: A Research Handbook*, pp.296-318. New Haven: Yale University Press, 1987

An examination of nonprofit organizations, charitable uses, trusts, and foundations.

Available from <http://www.amazon.com> (but is out of print, needs special order)

#### **Philanthropy and Social Change**

Nagai, Althea K., Robert Lerner, and Stanley Rothman. 1989. In *Alternatives in Philanthropy* (May)

#### **The Roles of Indigenous and Institutional Philanthropy in Advancing Social Justice**

Emmet D. Carson, 1999. In James Allen Smith (ed.), *Philanthropy and the*

*Nonprofit sector in a Changing America.* Examines the interplay between the indigenous philanthropy of selected culture-specific groups and the institutional philanthropy of foundations to advance and sustain social justice activities. The author suggests that when a member of a culture-specific group that has experienced social injustice establishes a foundation, he/she appears more willing to support social justice causes than others who establish foundations. The author also suggests that most foundations become willing to support the work of culture-specific groups only after they pursue their social justice agendas long enough and publicly enough to have them become acceptable to the broader public.

### **From Charity to Philanthropy**

Daniel J Boorstin 1983.

In Brian O'Connell (ed.), *America's Voluntary Spirit: A Book of Readings*, pp.129-41. New York: The Foundation Center, 1983

Available at <http://www.allbookstores.com/>(cost US\$19.95)

### **Money for Change: Social Movement Philanthropy at the Haymarket People's Fund.**

Susan A. Ostrander

Philadelphia: Temple University Press, 1995

Foundations for Change

24 Thorndike Street, 2nd Floor Cambridge, MA 02141

(617) 225-0614 fax (617) 494-0718

<http://www.resourcegeneration.org/resource.html>

### **Community Development Financials Institutions Fund, Core and Intermediary Components**

U.S. Department of Treasury, 2001 Application Form (2001), 70 pp.,

<http://www.cdfifund.gov/>

This is no mere application form. Its contents are an effective diagnostic tool for evaluating Community Development Financial Institution (CDFI) Intermediaries. Using questions posed and information elicited, a reviewer can systematically evaluate:

1. the applicant's ability to carry out its comprehensive business plan,
2. the quality of the strategy for carrying out that plan and creating community development impact, and
3. the extent to which the applicant will maximize the effectiveness of the grant or loan resources sought.

The ratio definitions are particularly useful and not found in other web-based evaluation materials. These materials were not designed for philanthropic review, but they have definite applicability in analysis of intermediary requests for foundation funding.

### **Social Justice and the Canadian Context: A Review of the Literature**

Anita Parhar

Explores the contentious nature of social justice in Canada by examining how notions of social justice are conceptualized and articulated in many of Canada's

public policies and institutional practices. This literature review focuses on ethnic and cultural minorities, although issues of power relations discussed are closely related to the concerns of all minority groups.

Available at [http://canada.metropolis.net/events/socialjustice/parhar\\_e.html](http://canada.metropolis.net/events/socialjustice/parhar_e.html)

**Social Justice, Exclusion and Citizenship: The Ethnic Minorities in Canada – A Review of the Literature**

Pierre Joseph Ulysse

Explores the issues of social justice in connection with the religious and ethnic minorities in Canada. The work makes reference to the framework of multiculturalism, presented by turn as democratic ideal, principle of public policy, and everyday practice. Available at

[http://canada.metropolis.net/events/socialjustice/ulysses\\_e.html](http://canada.metropolis.net/events/socialjustice/ulysses_e.html)

**Time to Choose Justice**

Peter Robinson. September 2001

Peter Robinson explores Britain's record on productivity, employment, poverty, the public services, education, the regions and resource productivity. *Time to Choose Justice* will be of interest to all those concerned with achieving social justice in our lifetime.

To order call Central Books. Phone: 0845 4589911. Cost: £7.50

<http://www.ippr.org.uk/publications/index.php?book=279>

**B. DIRECTORIES OF PROGRESSIVE SOCIAL CHANGE FUNDERS AND INVESTORS**

**Index of Progressive Funders**

Public Media Center. San Francisco, Calif.: Public Media Center, 1985

Available from <http://www.amazon.com> (but is out of print, needs special order)

**Grant Seekers Guide: Funding Sourcebook.3rd rev. ed.**

Mt.Kisco, NY.: Moyer Bell for the National Network of Grantmakers, 1989

Available from <http://www.amazon.com> (Cost US\$28.89 550 pp.)

**C. ETHICAL INVESTMENT**

**Social Investment and Community Foundations**

Published by the Council on Foundations <http://www.cof.org/>

How are community foundations involved in social investing? From PRIs and loan guarantees to equity investments, find out some of their successes, as well as obstacles in doing social investment projects. Includes a list of questions and issues to consider when evaluating these investments. (members US\$15, non-members US\$25).

**Selling Social Change (Without selling out): Earned Income Strategies for Nonprofits**

Andy Robinson

How to initiate and sustain successful earned income ventures that provide financial security and advance an organization's mission. 256 pages. US\$25.95  
<http://www.chardonpress.com/>

**Directory of Socially Responsible Investments 2nd ed.**

Institute for Community Economics and Funding Exchange.

New York: Funding Exchange, 1986.

The Directory of Socially Responsible Investments includes brief descriptions of mutual funds, conventional interest-earning instruments, alternative investments and investment advisors and brokers. Information provided includes address and telephone number, minimum investment needed, investment options and company history.

Available from <http://www.amazon.com/> (but is out of print, needs special order)

Cost US\$5.00 26 pp.

## D. FUNDRAISING FOR SOCIAL CHANGE

### **Fundraising for Social Change**

Kim Klein, Inverness, CA: Chardon Press, 2000 (4th ed.)

A work written for fundraisers on how to carry out strategies to acquire, retain, and upgrade donors to your organization. Contents:

1. Fundraising Framework
2. Strategies to Acquire and Keep Donors
3. Strategies to Upgrade Donors
4. Other Methods of Fundraising
5. Fundraising Management
6. You the Fundraiser
7. Budgeting and Planning
8. Special Challenges

Available at [http://www.grassrootsfundraising.org/titles/fund\\_contents.html](http://www.grassrootsfundraising.org/titles/fund_contents.html) (cost 35.00)

<http://www.chardonpress.com/>

### **Raise More Money: The Best of the Grassroots Fundraising Journal**

Edited by Kim Klein and Stephanie Roth

Offers a wealth of tips, strategies and guidance on how small nonprofits can raise money from their communities, reduce their dependence on foundations or corporations, and develop long-term financial stability. In this anthology, publishers Kim Klein and Stephanie Roth have collected the Journal's most valuable articles from the past 20 years, providing practical, up-to-date information about fundraising strategies social change organizations can put right to work.

<http://www.chardonpress.com/>

### **Swimming Upstream**

Kim Klein

In *Advancing Philanthropy*, vol.2 Winter 1994.

Article examines the elements of raising funds for organizations involved in

grassroots social justice. Discusses how issues of diversity, power, and access to power may make fundraising for alternative groups harder in some ways and easier in others.

### **Fundraising for the Long Haul: New Companion to Fundraising for Social Change**

Kim Klein

Here is the long-awaited companion to Kim Klein's classic *Fundraising for Social Change*. Klein, an accomplished fundraiser as well as a trainer, author and publisher of the Grassroots Fundraising Journal, distils her 25 years of experience and wisdom into this book. After sharing some of the lessons she learned from her own mistakes, Klein details the elements of a healthy nonprofit organization and a healthy fundraising program. She then discusses the most common barriers to organizational health-- including Founder's Syndrome, the search for financial security, and taking donors for granted. Along with tips and techniques, Klein presents the philosophical underpinnings for long-term commitment to social change work and the means to make it sustainable. Klein knows the difficulties of organizations that are understaffed and under-resourced and provides practical assistance -- almost a road map -- for organizations wanting a long and healthy life. US\$20.00

<http://www.grassrootsfundraising.org/titles/flh.html>

## **3. SOCIAL JUSTICE GRANTMAKING PROGRAMS**

### **NATIONAL NETWORK OF GRANTMAKERS**

<http://www.nng.org/>

NNG currently has five working groups proceeding on various aspects of social justice policy:

1. **Donor Organizers' Network:** aims to serve and expand the number of people and organizations helping individuals with inherited and earned wealth to become partners in progressive social change through increased giving, volunteerism, socially responsible investing and activism.
2. **Funders Who Fund in the South:** explores and shares funding strategies in the lowest income region of the US.
3. **Funders Who Fund in Indian Country:** works on issues of indigenous peoples and their access to funding.
4. **Grantmakers Without Borders (GWB):** GWB is a funders network striving to foster global justice by promoting international social change philanthropy. Aims to educate on the need for globally minded grantmaking, provide peer-to-peer support to current and new international funders and strive to improve grantmaking practices, focusing on amplifying the voice of poorer countries in international philanthropy. GWB is a working group of the National Network of Grantmakers in collaboration with International Donors Dialogue, a project of the Tides Center.
5. **Working Group on Funding Media:** discusses issues of funding media and increasing the awareness of media projects.

### THE FUNDING EXCHANGE

The Funding Exchange is an association of 16 US community based foundations (including Headwaters Fund below) dedicated to “Change not Charity”. Many influential local and national organizations received essential seed funding from the FEX organizations before being funded by larger, more traditional foundations.

<http://www.fex.org/>

The Funding Exchange’s current grantmaking programs involve:

1. **Activist-advised Grant Programs:** these focus on specific funding areas through the recommendations of diverse panels of community leaders with relevant experience.
  - The Saguaro Fund supports primarily organizations that serve communities of colour and are organized and led by members of these communities. In addition to general criteria above, the Saguaro Fund looks for groups that engage in grassroots organizing; emphasize leadership development; actively involve rank and file through empowerment, mass education and politicization; prioritize networking and collaboration, and work in coalitions and organizations doing multi-issue work.
  - The OUT Fund for Lesbian and Gay Liberation was established to support organizing projects working to build community among lesbians, gay men, bisexuals and transgender people.
2. **Donor-advised Grant Program:** established to fund a broad spectrum of community-based organizations challenging social and economic injustice.
3. **The Emergency Fund:** makes grants in response to political crises or opportunities, when a small amount of money (up to US\$1000) can make a difference in educating or mobilizing for social change. Emergency funds, if available, have been made to support rallies, mailings, printing and other costs associated with political organizing around quickly developing situations.
4. **The Ignacio Martín-Baró Fund:** a resource for domestic and international projects of advocacy, education, prevention, service, and action research directed to problems of mental health and human rights--particularly work with victims of state sponsored or sanctioned violence--within the broader task of achieving social justice and equality.

### HEADWATERS FUND

The Headwaters Fund is a Minnesota grantmaking organization devoted to social justice. No annual budget provided but have made grants totalling over \$3 million since it was created in 1984. Funding is available for projects working for social justice, which they define as addressing the root causes of social, racial, political, environmental or economic injustice. The grantmaking focuses on efforts to change the social and institutional systems that create barriers and inequalities and to promote a more just and equitable society.

Criteria for funding:

- Constituent Leadership: community leadership, decision-making and governance;

- Organizing for Social Change: addressing root causes of injustice;
- Working in Alliance: working in collaboration with other groups working for social justice;
- Limited access to traditional funding sources (organizations with budgets less than US\$200,000)

<http://www.headwatersfund.org/>

### **NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY**

A research and advocacy group that aids nonprofit organizations with goals of promoting philanthropy to assist the disenfranchised. Their target is foundations, corporations, individual donors and workplace fund-raising. <http://www.ncrp.org/>

#### **Current Projects:**

##### **1. Alternative Funds Assistance Project**

Workplace fund raising, an area in the past only open to the United Way, is now a place for all organizations to seek contributions. Federations of non-United Way charities (alternative funds) are expanding rapidly as the demand for choice in the workplace grows. Employees want more options when deciding where to direct their donations. Workplace fund raising offers an excellent opportunity to augment revenues and increase visibility.

##### **2. Corporate Grantmaking to Racial/Ethnic Populations Project**

An analysis of 124 corporations in 15 major industry areas. Detailed look at nearly 11,000 grants totalling US\$179 million. February 2000.

##### **3. Democracy and Philanthropy Project**

The mission of NCRP's Democracy and Philanthropy Project is to encourage and embolden foundations to support advocacy, applied policy research, leadership development, citizenship action and community organizing.

### **ONLINE CONFERENCE ON COMMUNITY ORGANIZING AND DEVELOPMENT**

The Online Conference on Community Organizing and Development has extensive information on community organizing. There are links to course outlines from various courses on Community Organizing from universities across the USA.

<http://comm-org.utoledo.edu/>

COMM-ORG is sponsored by the Department of Sociology, Anthropology, and Social Work at the University of Toledo.

It contains large numbers of excellent web links on the following topics:

- Action Research
- Popular Education
- Campus-Community Partnerships
- Researching Corporations
- Action data

The web conference itself contains discussion forums as well as academic papers.

### **NEIGHBORHOOD FUNDERS GROUP**

One Dupont Circle, NW, Suite 700, Washington, DC 20036, Phone: (202) 833-4690, Fax: (202) 833-4694 email: [nfg@nfg.org](mailto:nfg@nfg.org)

NFG is an association of grantmaking institutions, to help members understand and strengthen community-based groups to organize and improve economic and social conditions. They provide information, learning opportunities and professional development activities. Access at <http://www.nfg.org/>

### **KAIROS - CANADIAN ECUMENICAL JUSTICE INITIATIVE**

A coalition of Canadian churches, church-based agencies and religious organizations dedicated to promoting human rights, justice and peace, visible human development, and universal solidarity among the peoples of the Earth. KAIROS is a decisive and faithful response to God's call for respect for the Earth and justice for its people.

Its priorities include:

- international human rights
- global economic justice
- environmental/ecological justice
- Canadian social development
- Aboriginal peoples
- Education

Funds organizations with strong representation from low-income individuals.

Examples of funding:

- PLURA - anti-poverty initiatives across Canada
- Community garden project
- Worker's compensation
- National Farmer's Union
- Housing Advocacy.

<http://www.kairoscanada.org/>

### **QUIXOTE CENTER**

A faith-based social justice centre. Working for more just, peaceful and equitable policies and practices.

Projects:

- Catholics Speak Out - reform within the church, equality and justice, issues of sexuality
- Equal Justice USA - social advocacy to halt the death penalty
- Haiti Reborn - works on behalf of Haitians to build an active grassroots solidarity movement, and a more just foreign policy
- Priests for Equality: calls for full participation of both sexes in the church and society
- Quest for Peace - seeking better relations between U.S. and Nicaragua, debt relief for poor countries, labour rights, redistribution projects, and overall economic justice in developing countries

<http://www.quixote.org/>

### **JEWISH FUND FOR JUSTICE**

This is a grantmaking institution interested in social justice. No annual budget but has granted over US\$4.8 million since founding in 1984. They are specifically interested in fighting poverty through community-based groups that support programs that promote self-sufficiency and sustainable solutions. Similar

to Headwaters and FEX but also has goals related to increasing awareness in the American Jewish community regarding the problems of poverty and promote Jewish involvement in social and economic justice.

<http://www.ifjustice.org/>

Jewish Fund for Justice funds projects in six issue areas. These issue areas, and examples of projects, are as follows:

1. **Assisting New Americans:** e.g. Brooklyn, NY: The Bushwick Economic Justice and Democracy Project seeks to hold government agencies accountable for implementing welfare “reform” fairly, by developing and training leaders who use the media to increase public awareness of welfare issues.
2. **Building Community:** e.g. Chicago, IL: A new neighbourhood group composed of a diverse population of immigrants is organizing to improve conditions in local public schools, housing and public safety.
3. **Economic Justice:** e.g. Brooklyn, NY: Low-wage workers initiated a lawsuit and “girlcott” to force Donna Karan Inc. to ensure that its subcontractors provide workers with adequate pay and decent working conditions
4. **Investing In Youth:** e.g. East Palo Alto, CA: This youth-led group operates a paid internship program that recruits high school students in low-income neighbourhoods and trains them to improve their schools and communities by working closely with parents, teachers and community leaders.
5. **Engaging Jews in Social Justice:** e.g. New York, NY: The Community Organizing Project is mobilizing Jewish support to combat inequities in the funding of local public schools and to fight police brutality.
6. **Women in Poverty:** e.g. Miami, FL: To improve the quality of their families’ lives, the women of “Low-Income Families Fighting Together” are uniting to seek more affordable public housing, access to health care and better public transportation.

### THE FOUNDATION CENTER

“Your Gateway to Philanthropy on the Web”

Lots of information on philanthropy and foundations – mostly from the grant seekers’ perspective, but there is some information for grantmakers. They do have a very good online bibliography regarding philanthropy, foundations, etc. available at <http://lnps.fdncenter.org/>. This includes a category called “Grantmaking – Social Issues” with about 250+ documents. <http://fdncenter.org/>

### TIDES CANADA FOUNDATION

1-866-tidesca (1-866-843-3722), <mailto:info@tidescanada.org>

Tides Canada Foundation began its operations in Fall 2000 through the efforts of a group of leaders in the field of environmental and social justice philanthropy. The impetus: donor support for these urgent issue areas was not growing significantly. Tides Foundation is dedicated to creating partnerships with donors and charitable organizations to grow and organize resources for social change and environmental sustainability. They facilitate innovative and effective grantmaking programs, foster opportunities for learning, and build community among donors and grantees. <http://www.tidescanada.org/>

**CANADIAN WOMEN'S FOUNDATION**

Canadian Women's Foundation (CWF) is Canada's first and only national public foundation dedicated to improving the lives of women and girls through economic and social change. The Foundation raises funds and makes grants to charitable projects that help women and girls achieve greater self-reliance and economic independence.

<http://www.cdnwomen.org/eng/index.htm>

**TIDES FOUNDATION**

Thoreau Center for Sustainability, Presidio Building 1014 (Lincoln Blvd. & Torney Ave.), San Francisco, CA 94129, 415-561-6400

Since 1976, Tides Foundation has worked with donors committed to positive social change. We put resources and people together--strengthening community-based nonprofit organizations and the progressive movement through innovative grantmaking.

[http://www.tidesfoundation.org/index\\_tf.cfm](http://www.tidesfoundation.org/index_tf.cfm)

**ATKINSON CHARITABLE FOUNDATION**

e-mail: <mailto:cpascal@thestar.ca>

The Atkinson Foundation is a private foundation that takes a pro-active approach to supporting projects, and is focusing its effort on activities that "promote social and economic justice." It promotes innovation, community involvement and diversity in its projects.

The foundation funds Ontario-based projects that focus on either:

- a. Early Childhood Education and Development - how to improve futures of children and youth at risk through more effective early year programming and policies
- b. Economic Justice – how to improve the employability of the unemployed, test out new economic models and support other research and educational activities which are intended to reduce poverty.

<http://www.atkinsonfdn.on.ca>

**CIVICUS**

Civics is an international alliance dedicated to strengthening citizen action and civil society throughout the world.

A report and minutes of a workshop held at the Civics World Assembly in Vancouver on August 22, 2001, entitled "Movements for social and economic change require sustaining funding" are included at

<http://www.tidescanada.org/resources/socchangephilnotes.pdf>. This explores opportunities, best practices, and lessons learned in building new donor constituencies supportive of social change and environmental change philanthropy. The theme of the Assembly was "Putting People at the Centre: Voluntary Action Shaping Social & Economic Change." Further information on Civics and the Assembly can be found at <http://www.civics.org/>

**LIDLAW FOUNDATION**

The Laidlaw Foundation is a public interest foundation that uses its human and financial resources in innovative ways to strengthen civic engagement and social cohesion. The Foundation uses its capital to better the environments and fulfil the capacities of children and youth, to enhance the opportunities for human development and creativity and to sustain healthy communities and ecosystems.  
<http://www.laidlawfdn.org/>

**MAYTREE FOUNDATION**

<mailto:info@maytree.com>

The Maytree Foundation is a private Canadian charitable foundation established in 1982. The Foundation is committed to reducing poverty and inequality in Canada and to building strong civic communities. The Foundation seeks to accomplish its objectives by identifying, supporting and funding ideas, leaders and leading organizations that have the capacity to make change and advance the common good.

<http://www.maytree.com/>

**SYNERGOS**

The Global Philanthropy & Foundation Building program provides assistance to grantmaking foundations, corporate foundations and community foundations that fund local efforts to fight poverty and increase equity.

<http://www.synergos.org/>

**RESOURCE GENERATION**

An alliance of young people supporting and challenging each other to effect social change through creative, responsible and strategic use of financial and other resources.

<http://www.resourcegeneration.org/>

**THIRD WAVE FOUNDATION**

<mailto:info@thirdwavefoundation.org>

The Third Wave Foundation raises and provides resources to support the cutting-edge work of young women activists. Through grantmaking, it gives direct financial support to young women activists and the organizations they lead. With public education campaigns, it expands the pool of resources that support this work by increasing financial resources as well as developing future activists.

<http://www.thirdwavefoundation.org/>

## 4. OTHER LINKS

### A. INTERNATIONAL

**Chardon Press**

Offers a wide range of "Resources for Social Change", including fund raising as well as organization-building resources. <http://www.chardonpress.com/>

**CIVITAS International**

CIVITAS International is a worldwide organization for civic education. Civnet is a website of CIVITAS International for scholars, journalists, policy makers and civic education practitioners.

<http://www.civnet.org/>

**Focus on the Global South**

Focus on the Global South is a program of progressive development policy research and practice, dedicated to regional and global policy analysis, micro-macro linking and advocacy work.

<http://www.nervousx.hypermart.net/focus>

**The Ford Foundation**

The Ford Foundation is an organization that provides resources to peoples and institutions. The goals of the foundation are to strengthen democratic values, reduce poverty and injustice, promote international co-operation and advance human achievement.

<http://www.fordfound.org/>

**GrantCraft**

A project of the Ford Foundation, makes available a series of publications and videos designed to prompt discussions among foundation practitioners about strategic and tactical lessons in philanthropy. The publications and videos are based on the experience of grant makers at the Ford Foundation and a wide range of other funders and grantees.

<http://www.grantcraft.org/>

**Grassroots Fundraising Journal**

The Grassroots Fundraising Journal helps nonprofit organizations learn how to raise more money to support their important work. Published bi-monthly, the *Grassroots Fundraising Journal* offers practical, how-to instruction on fundraising strategies such as: direct mail, special events, major gift campaigns, and phone-a-thons, as well as tools to help you build a board of directors that is willing to raise money, choose a database to track donors, manage your time effectively, and ultimately develop a successful fundraising program. Co-Publisher Kim Klein is a nationally known fundraiser, trainer and author (best known for her classic text, *Fundraising for Social Change*) who specializes in training organizations that are working for social justice and have budgets of less than one million dollars

<http://www.grassrootsfundraising.org/about.html>

**WINGS**

Worldwide INitatives for Grantmaker Support is a network of associations of grantmakers and other grantmaker support organizations from around the world, which have joined together to create opportunities to learn from and support one another, develop modes of communication and collaboration and contribute to the strengthening of philanthropy worldwide. Worldwide INitatives for Grantmaker Support - Community Foundations (WINGS-CF) includes

organizations supporting the development and work of community foundations in different areas around the world.

<http://www.wingsweb.org/network/participants/CFN.html>

## B. CANADIAN LINKS

### **Canadian Policy Research Networks**

The Canadian Policy Research Networks is a non-profit organization that seeks to create knowledge and lead public debate on social and economic issues that are important to Canadians.

<http://www.cprn.ca/>

### **IMPACS**

IMPACS- The Institute for Media Policy and Civil Society is a registered Canadian charity that works to strengthen communication between nonprofit organizations, the government and media in Canada and internationally.

<http://www.impacs.org/>

### **The Centre for Social Justice**

The Centre for Social Justice is an advocacy organization that seeks to strengthen the struggle for social justice. The Centre for Social Justice works to promote policy for changes in economic and social justice

<http://www.socialjustice.org/>

### **Canadian Council on Social Development**

The Canadian Council on Social Development (CCSD) is a non-governmental, not-for-profit organization, which was founded in 1920. The mission of CCSD is to develop and promote progressive social policies inspired by social justice, equality and the empowerment of individuals and communities. This is done through research, consultation, public education and advocacy. The main product of CCSD is information.

<http://www.ccsd.ca/>

### **Social Planning and Research Council of BC**

SPARC sponsors the Community Development Institute (CDI), a five-day conference to provide education, training and skills development for people working to strengthen their communities.

<http://www.sparc.bc.ca/>

## C. US LINKS

### **Women Donors Network/Resourceful Women**

Promotes positive social change by education and empowering women to make informed choices when investing, spending and contributing their money.

<http://www.rw.org/>

**Grantmakers Evaluation Network**

GEN is an organization of foundation staff and trustees who share an interest in evaluation and philanthropy.

<http://hogg1.lac.utexas.edu/gen/>

**Grantmakers for Effective Organizations**

GEO is dedicated to promoting learning and encouraging dialogue among funders committed to the field of organizational effectiveness.

<http://www.geofunders.org/>

**Independent Sector**

Independent Sector strives to understand various dimensions of charitable giving and volunteering in the United States. Independent Sector works to promote, strengthen and advance the nonprofit and philanthropic communities.

<http://www.independentsector.org/>

**John Hopkins Civil Society Center**

The Center for Civil Society Studies of the Johns Hopkins Institute for Policy Studies seeks to encourage the development and effective operation of nonprofit, philanthropic, or "civil society" organizations. The Center carries out its work through a combination of research, training, and information-sharing both in the United States and throughout the world.

<http://www.jhu.edu/~ccss>

**National Committee of Planned Giving**

The mission of the NCPG is to increase the quality and quantity of charitable planned gifts by serving as a voice and professional resource for the gift planning community.

<http://www.ncpg.org/>

**D. UK LINKS****Association of Charitable Foundations**

The ACF is a support organization in the United Kingdom for grant-making trusts and foundations of all types.

<http://www.acf.org.uk/>

**Joseph Rowntree Foundation**

The Joseph Rowntree Foundation is one of the largest social policy research and development charities in the UK. It spends about £7 million a year on a research and development program that seeks to better understand the causes of social difficulties and explore ways of better overcoming them. The Foundation does not carry out the research in-house, but works in partnership with a large variety of academic and other institutions to achieve its aims.

<http://www.jrf.org.uk/>

## 5. RECENT EVENTS ON SOCIAL JUSTICE GRANTMAKING

### **ALLIES FOR JUSTICE INSTITUTE: VOICES OF COURAGE. STRATEGIES FOR ACTION CONFERENCE 2002**

When: June 13-15, 2002

Where: Minneapolis, MN

This training conference was for leaders, organizers, staff and volunteers of organizations working for social justice.

email <mailto:info@headwatersfund.org>

### **GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES**

Funders' Committee on Civic Participation, and The James Irvine Foundation. Site Visit to California's Central Valley Partnership for Citizenship.

When: September 22 - 25, 2002

Where: Fresno, Stockton and Sacramento

[http://www.gcir.org/about\\_gcir/CVP\\_summary.htm](http://www.gcir.org/about_gcir/CVP_summary.htm)

This three-day, two-night site visit explored the California Great Central Valley through the lens of the Central Valley Partnership for Citizenship (CVP). The Partnership is an extensive and diverse Valley-wide "learning collaborative" of 20 community organizations and more than 150 ethnic-based, networked civic action projects pursuing three goals: support of naturalization, promotion of immigrant civic participation, and development of immigrant leadership.

[http://www.nng.org/html/conferences/field/field\\_layer.htm](http://www.nng.org/html/conferences/field/field_layer.htm)

### **THE STRATEGIC GRANTMAKING SEMINAR**

When: October 2-4, 2002

Where: Boston, MA

A seminar for individual donors and trustees of family foundations who are new to philanthropy or planning to play a more proactive role in their giving. This highly interactive program provided a comprehensive overview of the fundamentals of strategic philanthropy and an opportunity to further develop philanthropic goals and strategies. Sponsored by The Philanthropic Initiative. For more information, contact TPI at 617-338-2590 or <mailto:get2us@tpi.org>.

### **A MORE PERFECT UNION: CHARTING A STRATEGY FOR ECONOMIC JUSTICE, PART II**

When: November 1-3, 2002

Where: Washington DC

Information and background reading:

[http://www.nfq.org/conference\\_nov\\_2002/default.htm](http://www.nfq.org/conference_nov_2002/default.htm)

**GRANTMAKERS WITHOUT BORDERS**

Global Social Change Philanthropy – Funding a World that Works for Everyone

When: November 17-19, 2002

Where: Washington, DC

<http://www.internationaldonors.org/conference.html>

Grantmakers Without Borders' 2002 conference challenged funders to explore international social change grantmaking more fully. The conference looked at many of the issues social change philanthropy seeks to address, and explored both the strategies and the values necessary for its authentic practice.

**THE CHILLING OF DISSENT: PROMOTING DEMOCRACY IN THE POLITICAL AND SOCIAL ENVIRONMENT OF A POST SEPTEMBER 11TH WORLD**

When: November 19, 2002

Where: Public Welfare Foundation, True Reformer Building at 1200 U Street, NW in Washington, DC.

Critical debate and diverse voices have been long standing in the American democratic tradition, but in our post September 11th world, there is decreasing tolerance for diverging viewpoints and alternative voices. In this afternoon discussion, grantmakers heard from a panel of policy analysts, grassroots organizers and other funders who have been at the forefront of conversations on these unfolding changes. Together, they explored funding strategies to help social justice organizations respond in this chilly political climate and ensure that we have active, ongoing efforts to advance a full and inclusive democracy.

Contact Nicole Trombley at NNG with any questions, <mailto:nicole@nng.org>.

[http://www.nng.org/html/conferences/field/field\\_layer.htm](http://www.nng.org/html/conferences/field/field_layer.htm)