

Changing Demographics: Implications for School and Youth Funders

*Veronica Lacey
President and CEO
The Learning Partnership*

Community Foundations of Canada Conference

November 7, 2008



THE LEARNING PARTNERSHIP
Champions of Public Education Across Canada

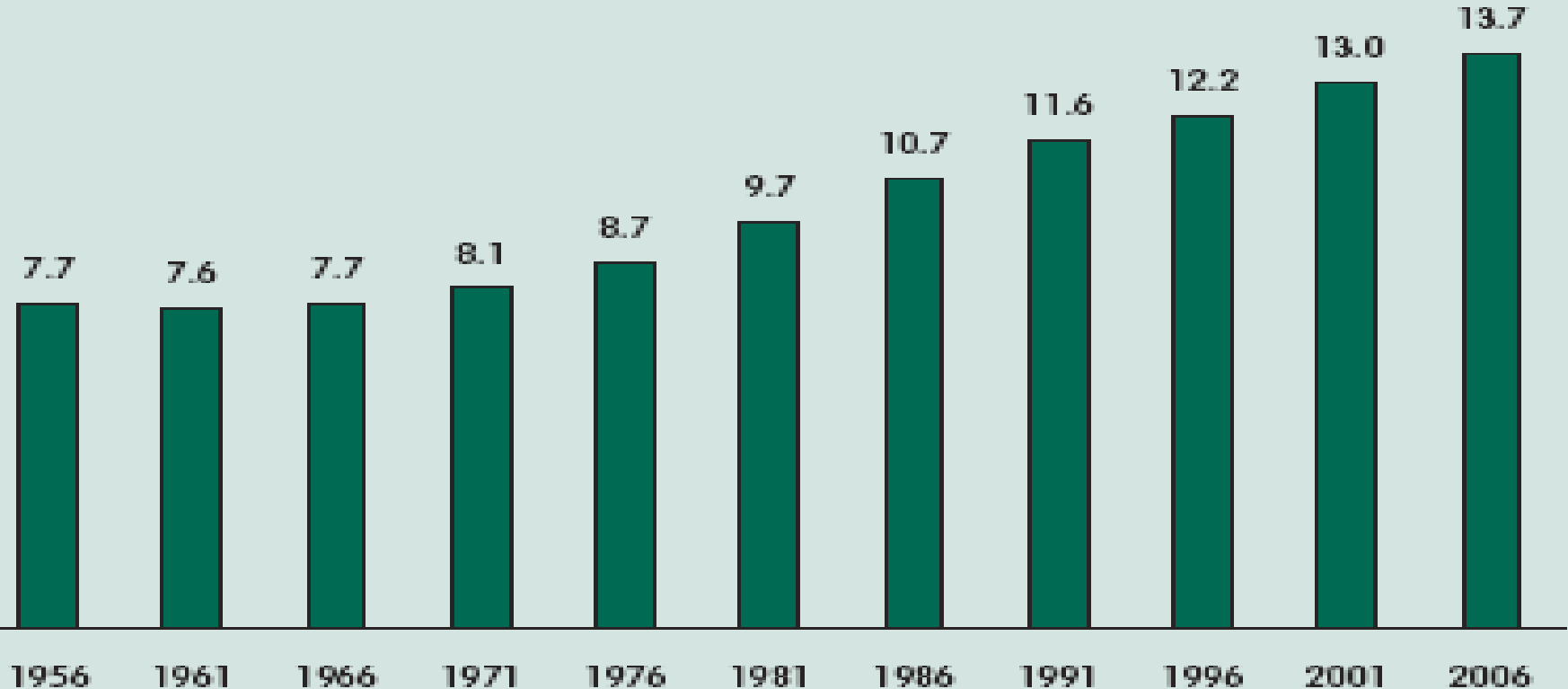
Purpose of Presentation

- To present a portrait of the demographic changes Canada is experiencing
- To provide examples of strategies and best practices for community building



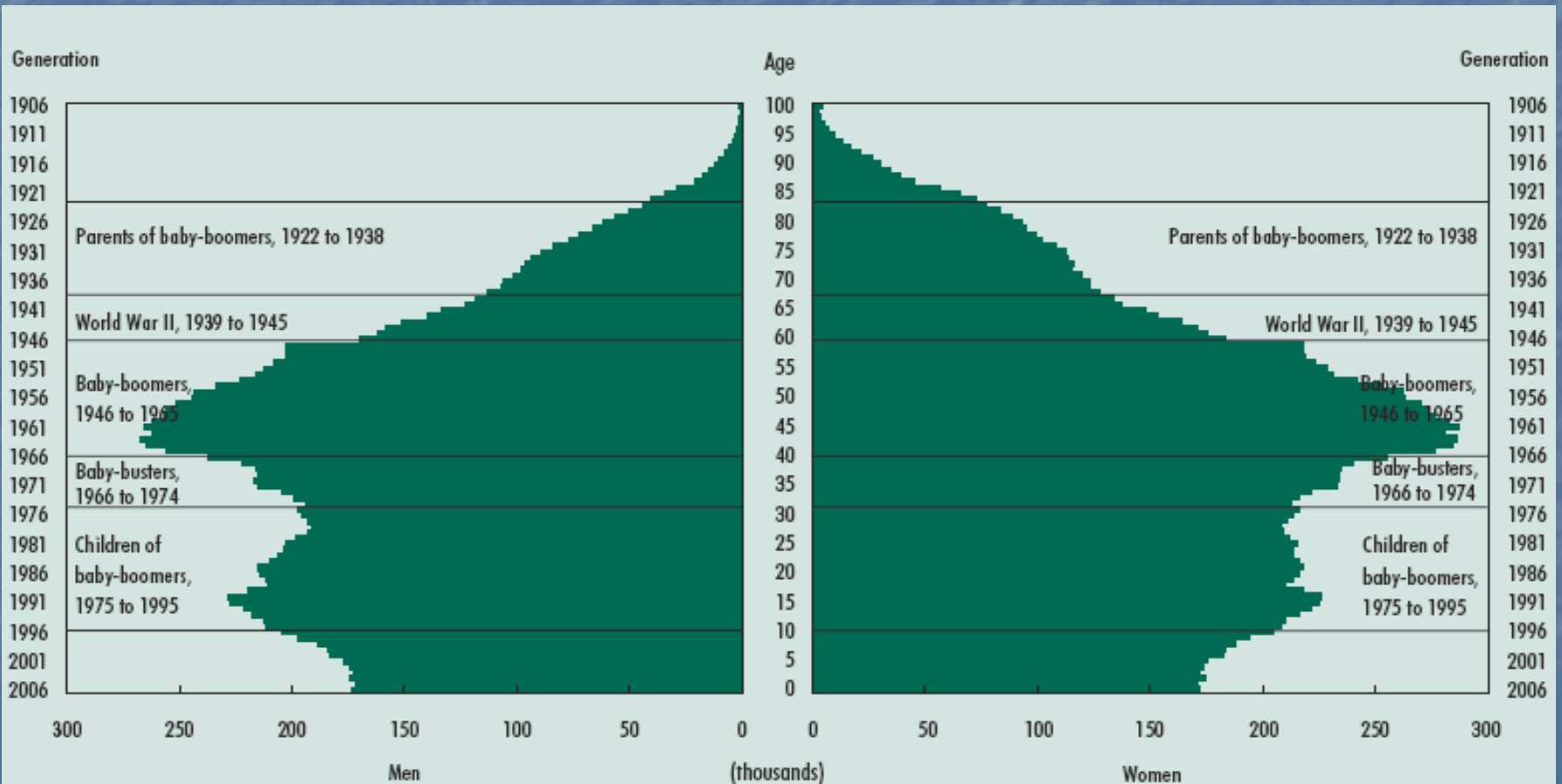


The aging population: % of population who are 65 or older



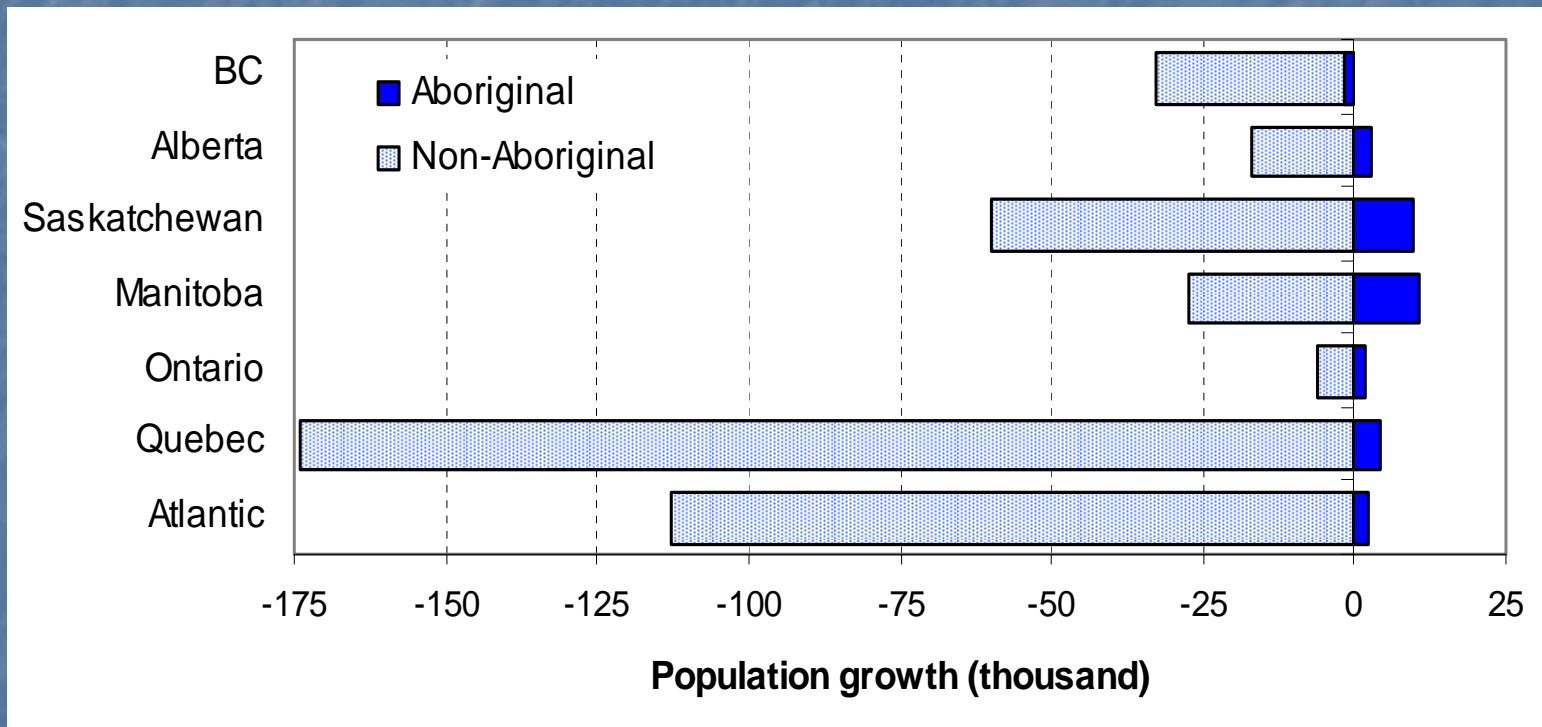
Source: Statistics Canada, Censuses of Population, 1956 to 2006.

Age pyramid of the Canadian population in 2006



Source: Statistics Canada, Census of Population, 2006.

Growth of non-Aboriginals and Aboriginals school-age population (5-19 years-old) between 2001 and 2017



Source: Statistics Canada, 2005b & 2005c

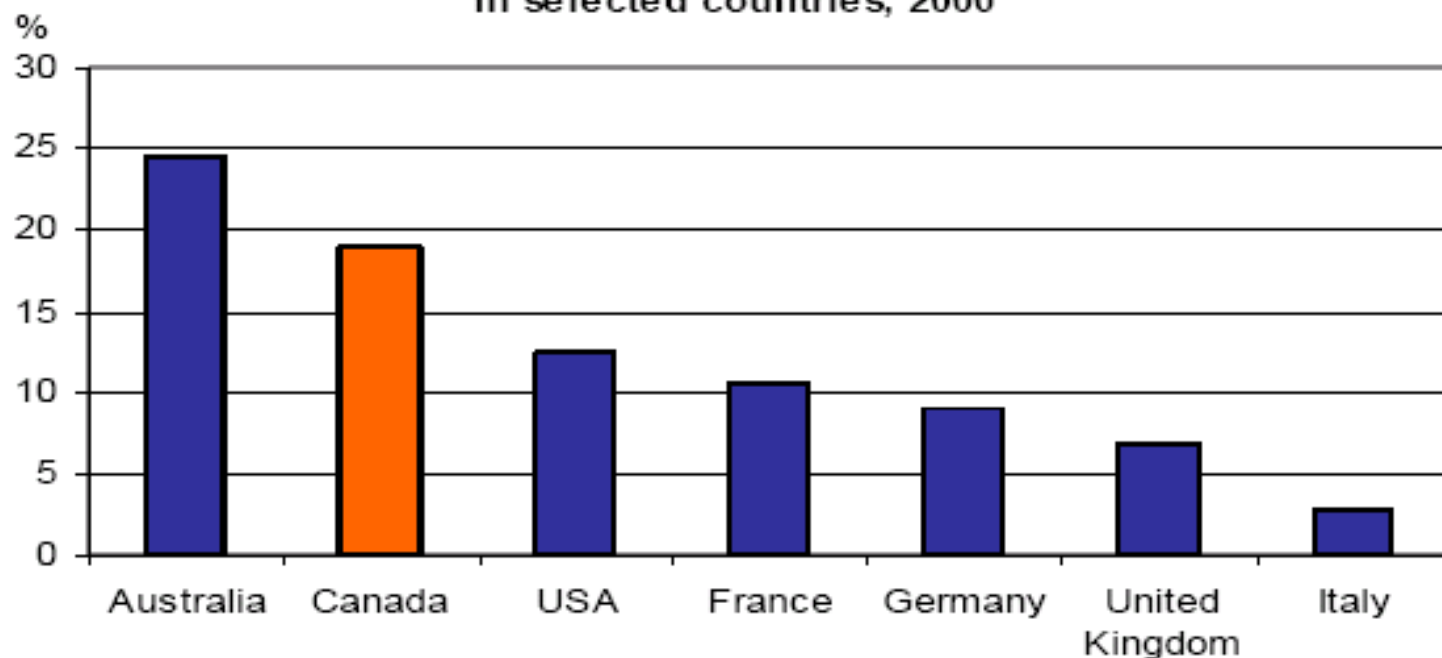


THE LEARNING PARTNERSHIP
Champions of Public Education Across Canada



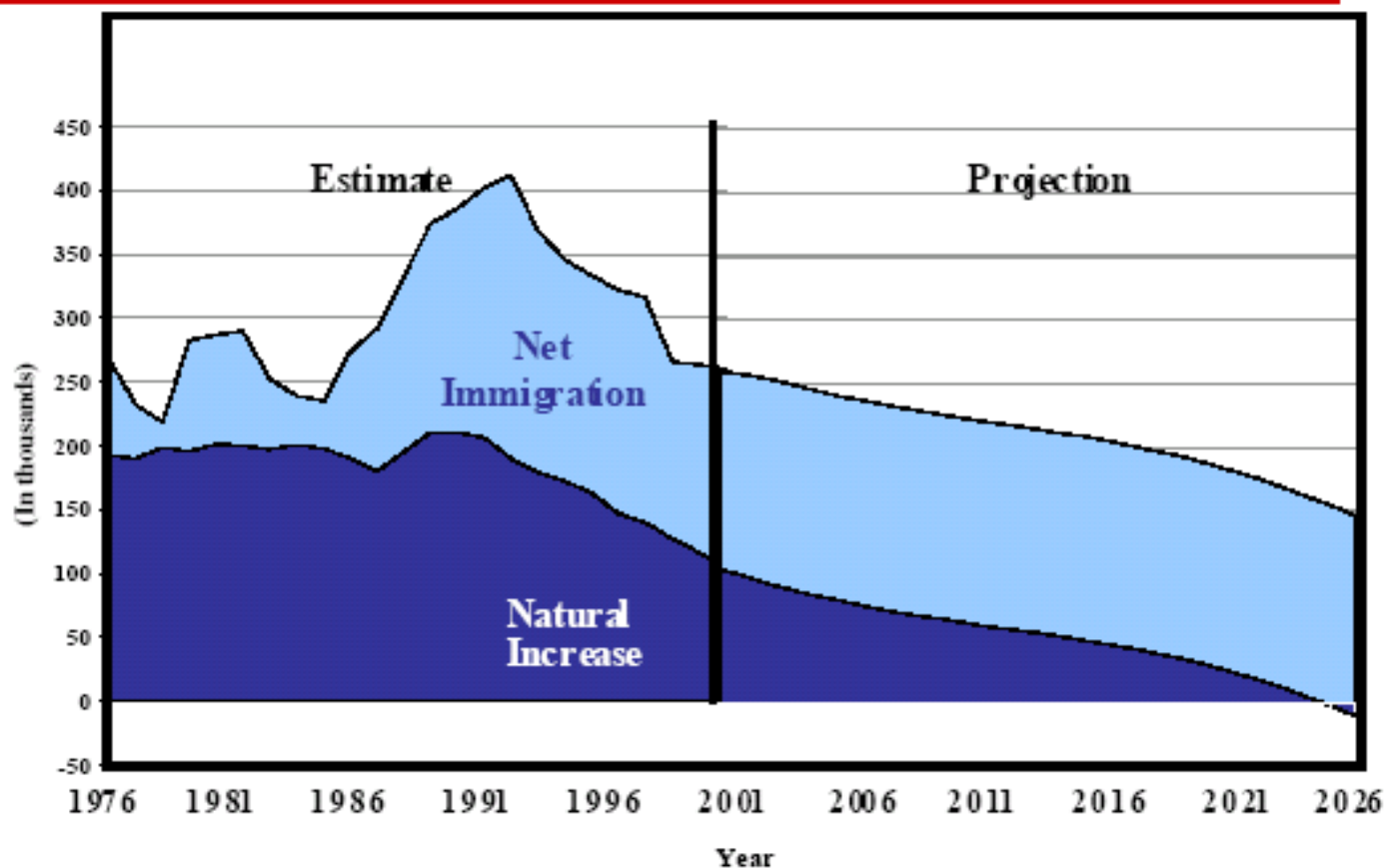
Almost 1 in 5 in Canada are immigrants

Migrant stock as percentage of the population
in selected countries, 2000



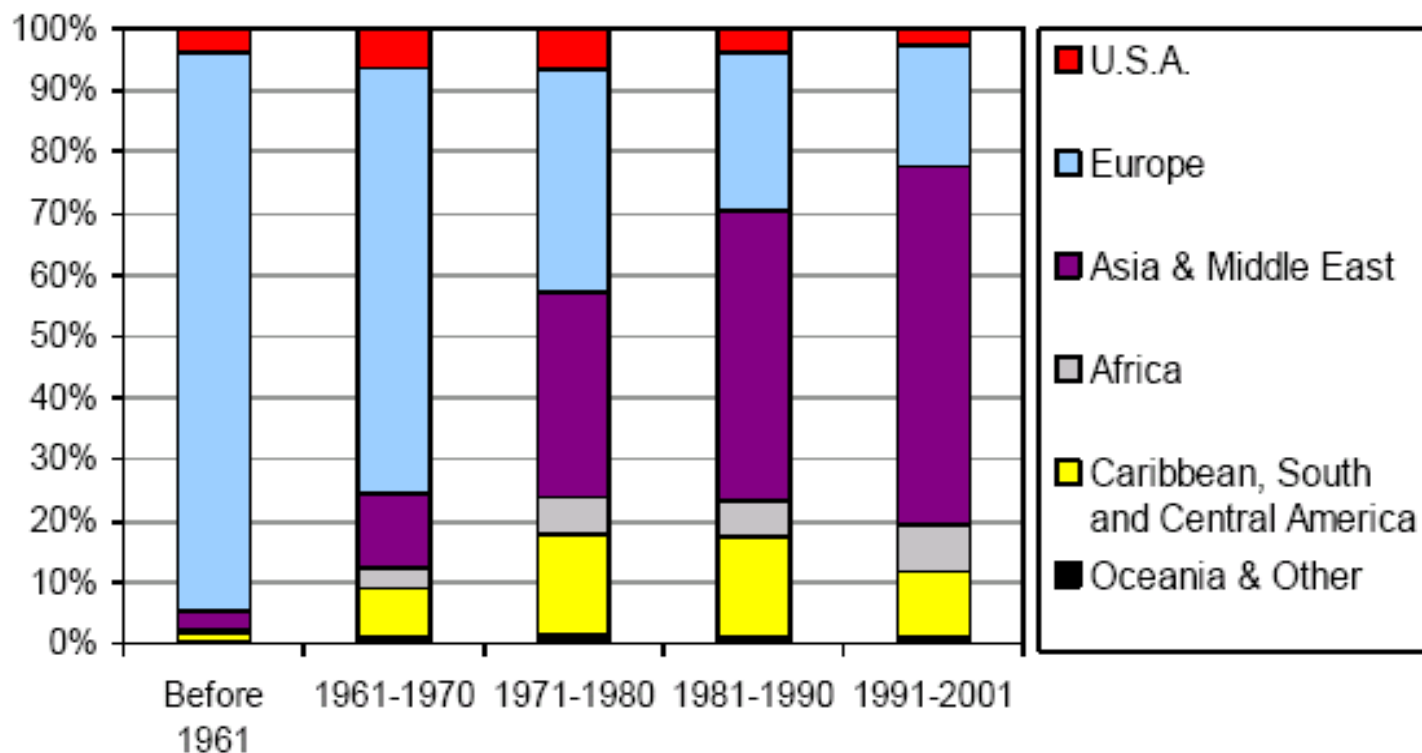


Immigration is an increasingly important component of population growth in Canada



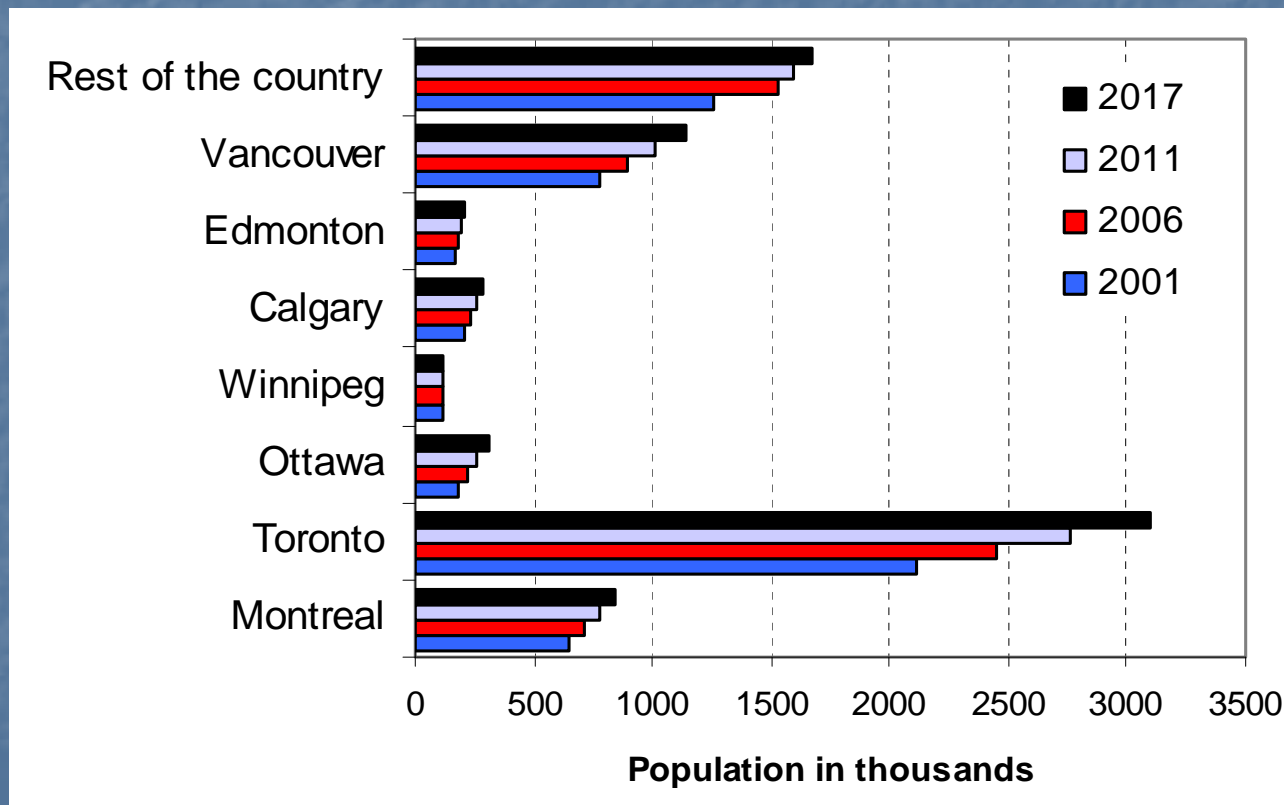


Immigrants to Canada are increasingly from Asia and the Middle East



Immigrants in selected metropolitan areas.

Total population and percentage of the total population, projections 2001-2017



THE LEARNING PARTNERSHIP

Champions of Public Education Across Canada

Earnings of recent immigrants as a percentage of earnings of people born in Canada

EARNINGS OF RECENT IMMIGRANTS AS A PERCENTAGE OF EARNINGS OF PEOPLE BORN IN CANADA						
Years since arrival	Men			Women		
	1980	1990	2000	1980	1990	2000
1	71.6	63.4	63.1	64.7	70.0	60.5
2	86.9	73.3	71.4	79.3	79.8	68.4
3	93.4	77.0	75.5	84.4	84.4	71.7
4	88.8	77.1	77.3	87.8	82.0	74.3
5	92.7	78.5	77.1	91.7	83.8	77.4
6	93.5	81.5	76.5	94.9	83.3	77.8
7	95.1	84.5	76.6	97.9	87.3	76.8
8	89.9	97.5	75.2	96.3	94.6	80.2
9	97.3	97.2	78.3	103.1	93.7	82.2
10	100.4	90.1	79.8	103.1	93.3	87.3

Source: Statistics Canada, 2001 census analysis series, Earnings of Canadians: Making a Living in the New Economy



Community Building Strategies

1. Collect data to better understand your community demographics
2. Develop a culture of inclusion to make diversity work
3. Develop partnerships in your community – with national, provincial and local organizations



Examples of Best Practices

1. Understanding your community:

- Sources of data analysis, e.g. national organizations [Canadian Council on Learning, Statistics Canada]; and local organizations [Toronto District School Board]

2. Developing partnerships:

- Settlement workers in schools and communities [Citizenship and Immigration Canada]
- The Learning Partnership, e.g. *Welcome to Kindergarten; Change your future*



In summary:

- Take steps to better understand who lives in your community
- Put diversity on your radar
- Be community builders, in addition to community funders



